

PURSUANT TO A STIPULATION PROVIDING FOR A BOARD ORDER
AND A CONSENT JUDGMENT OF ANY APPROPRIATE
UNITED STATES COURT OF APPEALS

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT fire you because of your union membership or support for Industrial, Technical and Professional Employees Union, Local 4873, affiliated with Office and Professional Employees International Union, AFL-CIO or because you testified at a Board hearing.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL pay Dawit Alemu, who has agreed that he does not want his job back, for the wages and other benefits he lost because we fired him.

WE WILL pay Dawit Alemu for the adverse tax consequences, if any, of receiving a lump-sum backpay award, and **WE WILL** file reports with the Social Security Administration allocating the backpay award to the appropriate calendar quarters.

WE WILL remove from our files all references to the discharge of Dawit Alemu, and **WE WILL** notify him in writing that this has been done and that the discharge will not be used against him in any way.



Sun Cab, Inc. d/b/a Nellis Cab Company
(Employer)

Dated: _____ By: _____
(Representative) (Title)